



International Center Tilburg



About Us

**Social
enterprise**

Non-profit

**Information
& support**

Courses

Jobs

**Social
inclusion**

Partnerships

Internationalization of jobs in Tilburg



Students

- 1800 new international students to Tilburg University
 - 400 more than last year
 - Another growth of 400 expected next year
 - This excludes Fontys, Avans, etc.

Labor migrants

- At least 100.000 in Noord-Brabant
- Mainly eastern- and southern-Europese
- Mainly logistics, agriculture

Knowledge migrants

- At least 50.000 in Noord-Brabant (2015)
- Mainly working in technological companies



Biggest problems for internationals

Housing

Well-being

Isolation

Stress

Pressure

Adapting

Settling in

Practicalities

FINDING
WORK

A public Dutch healthcare insurance is obligated

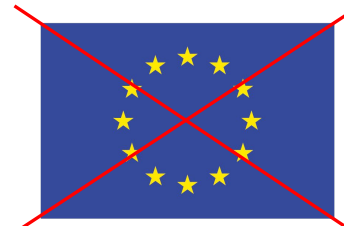
- A student insurance will not suffice
- Costs range from €100,- to over €130,-
- You can assemble your own package (i.e. dental, physiotherapy, birth control)

A governmental healthcare subsidy is possible

- It is dependent on your income (€104 per month if you earn less than €20.000 per year) and living situation
- You'll need to be registered in the municipality, have a valid residence permit, have a public Dutch healthcare insurance and work



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Public healthcare insurance when working

The Dutch payment structure

Gross income & net income

- Salary is based on the hours you work
- Salary is initially expressed as gross income
- The net income is derived by deducting taxes from the gross income
- By paying taxes, you are possibly entitled for benefits by the state, such as a student loan and OV



Income tax

- The lowest income-tax scale is 36,65% when earning $< \text{€}20.385$
- Loonheffingskorting: an income-tax deducting applies to your primary job
- Your employer pays the taxes for you, you'll receive your net income on your bank account
- Every year you will have to provide an income declaration with Belastingdienst
- Your employer provides this information to Belastingdienst, you'll need to verify it



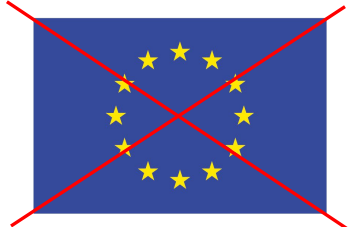


For EU students:

- Have one by default
- Can work as much or little as you want



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For non-EU students:

- Employer needs to apply for a permit
- Permit will only be valid at said employer
- You can work a maximum of 16 hours per week or full-time in summer
- Application takes 2-5 weeks
- Application and permit is free

Work permits for students



Dienst Uitvoering Onderwijs
*Ministerie van Onderwijs, Cultuur en
Wetenschap*



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Student finance

(need to work > 56 hours per month)

Student loan

Tuition fee loan

Supplementary grant

Travel product

The biggest benefit for EU students

Student finance: travel product

Your choice:

- Travel for free during the weekend
 - Friday afternoon - Sunday
 - This includes all public transport
- Travel for free during the week
 - Mondays – Fridays
 - This includes all public transport
- Travel with a 40% discount during the other part of the week / off-peak hours



Student finance: supplementary grant

A governmental support for students

- Based on your parents income
- Based on Dutch income standards
- Get up to €396,39 = (€7,08 per hour when working 56 hours)
- Provide a lot of documents
- Gift if you finish your degree within 10 years
- We can help you apply during our weekly Wednesday Help Desk



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- Midden-Brabant is an excellent location
 - Reach of 160 million consumers from Tilburg in a radius of 500 km
 - Major airports and ports reachable through excellent infrastructure
 - Antwerp, Rotterdam, Frankfurt, and many other major cities and hubs relatively nearby
 - Thus, Tilburg easily connects to the entire world!

Logistics in Tilburg

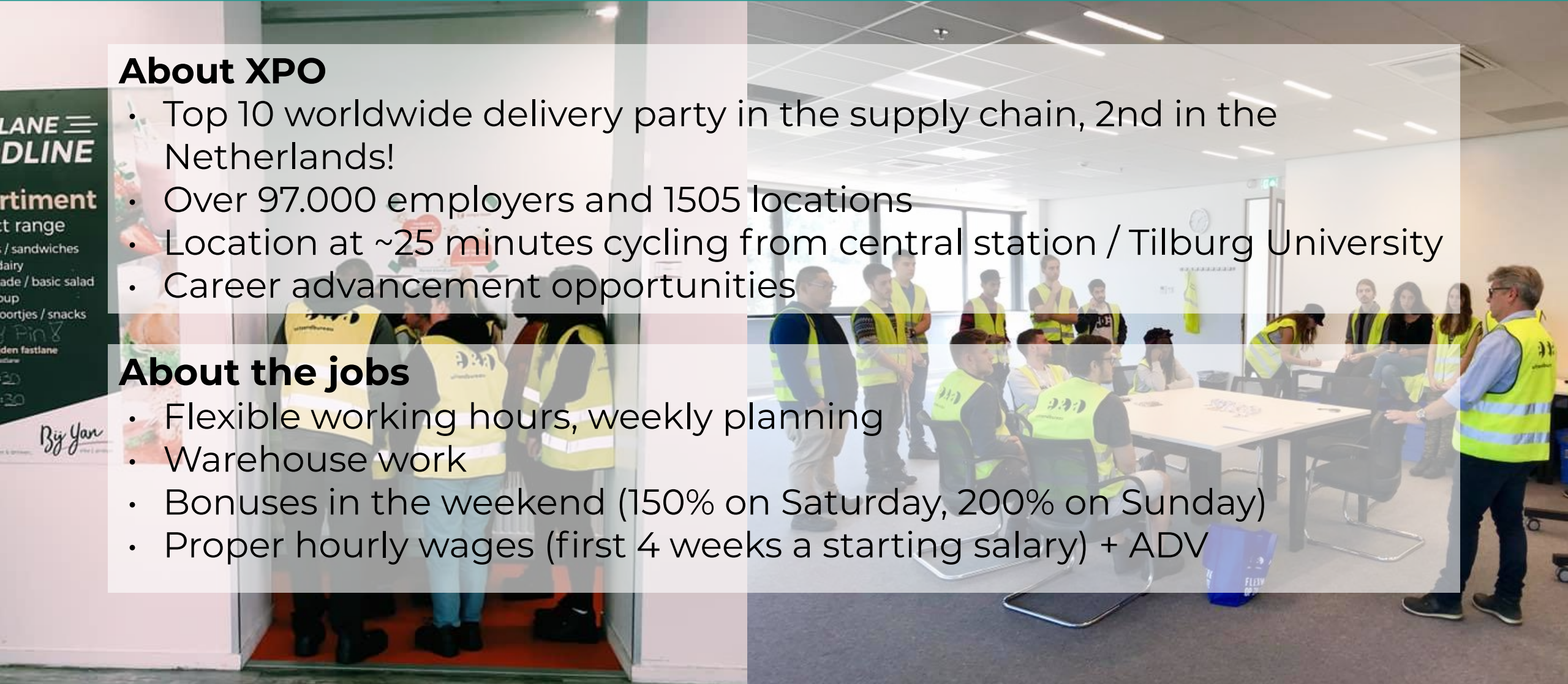
What we offer: jobs in the logistics sector

About XPO

- Top 10 worldwide delivery party in the supply chain, 2nd in the Netherlands!
- Over 97.000 employees and 1505 locations
- Location at ~25 minutes cycling from central station / Tilburg University
- Career advancement opportunities

About the jobs

- Flexible working hours, weekly planning
- Warehouse work
- Bonuses in the weekend (150% on Saturday, 200% on Sunday)
- Proper hourly wages (first 4 weeks a starting salary) + ADV



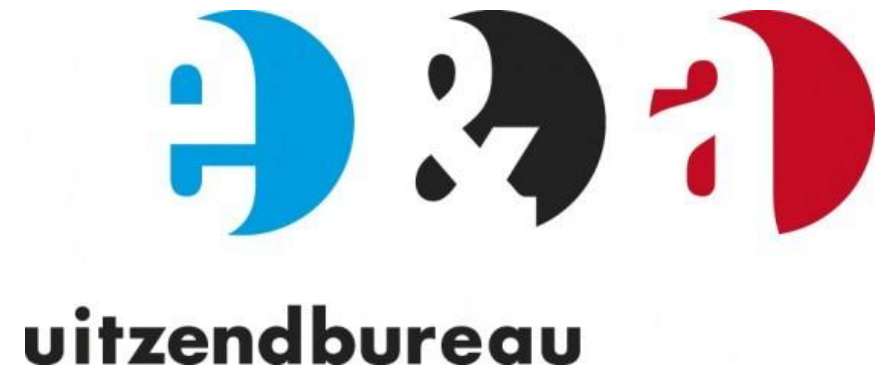
Temp agencies in the Netherlands



Mediator between companies and employees | Employer |
Provides flexibility for companies and employees

E&A temp agency

- Temp agency since 1995
- Specialized in providing jobs in the supply chain industry / logistics
- Expert in providing jobs to internationals
- 16 locations in the Netherlands
- Provided over 100 students a part-time job in collaboration with us
- Adapts to students and their needs: **flexibility**



Our official partner: E&A

The next steps

- Join our tour at XPO on Saturday February 15th
Group 1: 11.00AM | Group 2: 1.30 PM
- Send an email to jobs@ictilburg.com
- During the tour you can register with the company directly
- We will send you an instruction document to apply for a Dutch public healthcare insurance and subsidy





Thank you for your attention!

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